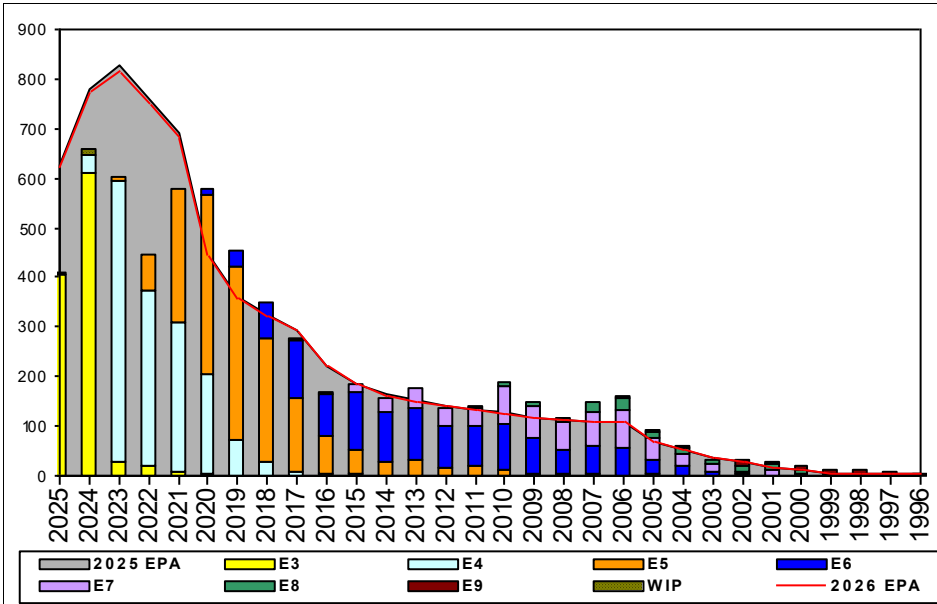


Machinist's Mate - B130



Sea Shore Flow

TOUR	SEA	SHORE
1ST	54	36
2ND	60	36
3RD	48	36
4TH	48	36
5TH	36	36
6TH	36	36
7TH	36	36

FORCE STRUCTURE MANNING TO BA

PG	SEA	INV	BA	SHORE	INV	BA	SEA + SHORE	TOTAL INV	TOTAL BA
E1-3	60.1%	670	1115	126.1%	29	23	61.4%	699	1138
E4	90.9%	1333	1466	157.8%	183	116	95.8%	1516	1582
E5	89.8%	898	1000	97.3%	715	735	93.0%	1613	1735
E6	82.4%	602	731	134.2%	526	392	100.4%	1128	1123
E7	102.5%	288	281	106.4%	282	265	104.4%	570	546
E8	71.9%	64	89	87.7%	71	81	79.4%	135	170
E9	100.0%	31	31	109.7%	34	31	104.8%	65	62
Total	82.5%	3886	4713	112.0%	1840	1643	90.1%	5726	6356

TIS to PG Years

Pay Grade	E1-E3	E4	E5	E6	E7	E8	E9
ALL Navy	TIS	2.3	4.0	8.7	14.0	17.9	21.7
MM	TIS	2.5	4.4	8.9	14.0	18.0	21.7
ALL Navy	TIG	1.4	1.9	4.7	5.9	5.0	4.7
MM	TIG	1.3	2.2	4.8	5.9	5.3	4.6

Zone Info

	ZONE A	ZONE B	ZONE C	ZONE D	ZONE E	ALL ZONES
FY25 Manning:	82.0%	96.0%	99.0%	129.0%	117.0%	92.0%
FYTD RENL Rate:	61.4%	64.3%	78.0%	98.4%	42.7%	67.0%

NOTES

SRB

NEC U59A: Zone B/C \$30k
NEC U68A: Zone B/C \$30k
(visit <https://www.mynavyhr.navy.mil/> for additional information)

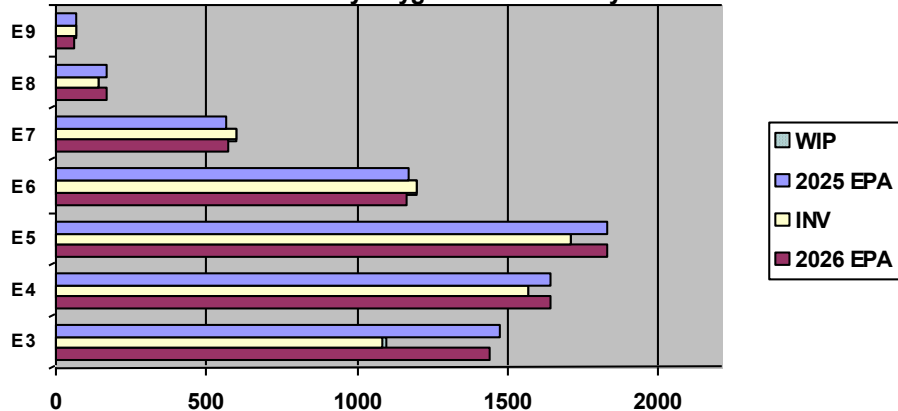
SDIP

NEC U16A: E-7 \$500/ E-8 \$600/ E-9 \$700
(visit <https://www.mynavyhr.navy.mil/> for additional information)

Career Waypoint / My Navy Assignments (MNA) information:
This PACT rating is currently available for YG 2021
HYT/ EDLN- Reference NAVADMIN 277/23 for guidance on HYT/EDLN

Convert-in opportunities can be viewed from the MNA landing page
Rating conversions will be considered on a case-by-case basis.

EPA by Paygrade vs Inventory



	E1-3	E4	E5	E6	E7	E8	E9	TOTAL
% INV to FY25 EPA	74%	96%	93%	102%	106%	85%	100%	92%
EPA (FY25)	1474	1645	1834	1172	565	169	65	6924
INVENTORY	1085	1571	1710	1196	597	143	65	6367
EPA (FY26)	1442	1641	1833	1168	574	167	63	6888
% INV to FY26 EPA	74%	96%	93%	102%	106%	85%	100%	92%
INV +WIP / FY25 EPA	74%							92%
INVENTORY	1097	12	← E-3 and Below WIP					6379
INV +WIP / FY26 EPA	76%							93%